

## **Employee Benefits**

We value our employees and all they do to help make American Alarm & Communications, Inc. successful. That's why we offer programs and benefits that help our employees stay healthy, reach their financial goals, plan for their future and achieve work-life balance.

Full-time employees are eligible to participate in the following benefits:

- Medical, dental and vision insurance coverage
- 401k Plan with employer matching contributions
- Flexible Spending Accounts (FSA)
- Life, Supplemental Life and AD&D insurance
- Short-Term and Long-Term Disability Insurance
- Vacation, Personal and Holiday time
- Voluntary programs including Accident, Critical Illness, Whole & Term Life Insurance
- Tuition Assistance Plan
- Employee Assistance Program (EAP)
- Additional Benefits: no cost child college tuition program, no cost well card program, credit union and wireless plan discount.