

LABOR RATES				
Failure to upload this document may be reason for disqualification				
INSTRUCTIONS				
1. Bidder must provide Service Plan Labor Rates				
SERVICE PLAN - HOURLY RATE				
Titles	Monday - Friday	Monday - Friday	Saturday	Sunday & Holiday
Sr. Executive / Sr. Project Manager	\$190.00	\$285.00	\$285.00	\$380.00
Project Manager	\$160.00	\$240.00	\$240.00	\$320.00
Programmer	\$180.00	\$270.00	\$270.00	\$360.00
Software Technician	\$180.00	\$270.00	\$270.00	\$360.00
PREVAILING WAGE RATES				
Do you have an Approved Apprentices Program x Yes ? No	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Barnstable County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$84.99	\$127.49	\$127.49	\$169.98
Apprentice Step-1	\$34.00	\$50.99	\$50.99	\$67.99
Apprentice Step-2	\$35.70	\$53.54	\$53.54	\$71.39
Apprentice Step-3	\$38.25	\$57.37	\$57.37	\$76.49
Apprentice Step-4	\$40.80	\$61.19	\$61.19	\$81.59
Apprentice Step-5	\$42.50	\$63.74	\$63.74	\$84.99
Apprentice Step-6	\$46.75	\$70.12	\$70.12	\$93.49
Apprentice Step-7	\$50.99	\$76.49	\$76.49	\$101.99
Apprentice Step-8	\$55.24	\$82.87	\$82.87	\$110.49
Apprentice Step-9	\$59.49	\$89.24	\$89.24	\$118.99
Apprentice Step-10	\$63.74	\$95.62	\$95.62	\$127.49
Installer	\$73.92	\$110.88	\$110.88	\$147.84
Apprentice Step-1	\$29.57	\$44.35	\$44.35	\$59.14
Apprentice Step-2	\$31.05	\$46.57	\$46.57	\$62.09
Apprentice Step-3	\$33.26	\$49.90	\$49.90	\$66.53
Apprentice Step-4	\$35.48	\$53.22	\$53.22	\$70.96
Apprentice Step-5	\$36.96	\$55.44	\$55.44	\$73.92
Apprentice Step-6	\$40.66	\$60.98	\$60.98	\$81.31
Apprentice Step-7	\$44.35	\$66.53	\$66.53	\$88.70
Apprentice Step-8	\$48.05	\$72.07	\$72.07	\$96.10
Apprentice Step-9	\$51.74	\$77.62	\$77.62	\$103.49
Apprentice Step-10	\$55.44	\$83.16	\$83.16	\$110.88

Berkshire County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$79.66	\$119.49	\$119.49	\$159.32
Apprentice Step-1	\$39.83	\$59.75	\$59.75	\$79.66
Apprentice Step-2	\$43.81	\$65.72	\$65.72	\$87.63
Apprentice Step-3	\$47.80	\$71.70	\$71.70	\$95.59
Apprentice Step-4	\$51.78	\$77.67	\$77.67	\$103.56
Apprentice Step-5	\$55.76	\$83.65	\$83.65	\$111.53
Apprentice Step-6	\$59.75	\$89.62	\$89.62	\$119.49
Installer	\$56.05	\$84.08	\$84.08	\$112.10
Apprentice Step-1	\$28.03	\$42.04	\$42.04	\$56.05
Apprentice Step-2	\$30.83	\$46.24	\$46.24	\$61.66
Apprentice Step-3	\$33.63	\$50.45	\$50.45	\$67.26
Apprentice Step-4	\$36.43	\$54.65	\$54.65	\$72.87
Apprentice Step-5	\$39.24	\$58.85	\$58.85	\$78.47
Apprentice Step-6	\$42.04	\$63.06	\$63.06	\$84.08
Apprentice Step-7	\$44.84	\$67.26	\$67.26	\$89.68
Apprentice Step-8	\$47.64	\$71.46	\$71.46	\$95.29
Bristol County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$84.99	\$127.49	\$127.49	\$169.98
Apprentice Step-1	\$34.00	\$50.99	\$50.99	\$67.99
Apprentice Step-2	\$35.70	\$53.54	\$53.54	\$71.39
Apprentice Step-3	\$38.25	\$57.37	\$57.37	\$76.49
Apprentice Step-4	\$40.80	\$61.19	\$61.19	\$81.59
Apprentice Step-5	\$42.50	\$63.74	\$63.74	\$84.99
Apprentice Step-6	\$46.75	\$70.12	\$70.12	\$93.49
Apprentice Step-7	\$50.99	\$76.49	\$76.49	\$101.99
Apprentice Step-8	\$55.24	\$82.87	\$82.87	\$110.49
Apprentice Step-9	\$59.49	\$89.24	\$89.24	\$118.99
Apprentice Step-10	\$63.74	\$95.62	\$95.62	\$127.49
Installer	\$73.92	\$110.88	\$110.88	\$147.84
Apprentice Step-1	\$29.57	\$44.35	\$44.35	\$59.14
Apprentice Step-2	\$31.05	\$46.57	\$46.57	\$62.09
Apprentice Step-3	\$33.26	\$49.90	\$49.90	\$66.53
Apprentice Step-4	\$35.48	\$53.22	\$53.22	\$70.96
Apprentice Step-5	\$36.96	\$55.44	\$55.44	\$73.92
Apprentice Step-6	\$40.66	\$60.98	\$60.98	\$81.31
Apprentice Step-7	\$44.35	\$66.53	\$66.53	\$88.70
Apprentice Step-8	\$48.05	\$72.07	\$72.07	\$96.10
Apprentice Step-9	\$51.74	\$77.62	\$77.62	\$103.49
Apprentice Step-10	\$55.44	\$83.16	\$83.16	\$110.88

Dukes County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$84.99	\$127.49	\$127.49	\$169.98
Apprentice Step-1	\$34.00	\$50.99	\$50.99	\$67.99
Apprentice Step-2	\$35.70	\$53.54	\$53.54	\$71.39
Apprentice Step-3	\$38.25	\$57.37	\$57.37	\$76.49
Apprentice Step-4	\$40.80	\$61.19	\$61.19	\$81.59
Apprentice Step-5	\$42.50	\$63.74	\$63.74	\$84.99
Apprentice Step-6	\$46.75	\$70.12	\$70.12	\$93.49
Apprentice Step-7	\$50.99	\$76.49	\$76.49	\$101.99
Apprentice Step-8	\$55.24	\$82.87	\$82.87	\$110.49
Apprentice Step-9	\$59.49	\$89.24	\$89.24	\$118.99
Apprentice Step-10	\$63.74	\$95.62	\$95.62	\$127.49
Installer	\$73.92	\$110.88	\$110.88	\$147.84
Apprentice Step-1	\$29.57	\$44.35	\$44.35	\$59.14
Apprentice Step-2	\$31.05	\$46.57	\$46.57	\$62.09
Apprentice Step-3	\$33.26	\$49.90	\$49.90	\$66.53
Apprentice Step-4	\$35.48	\$53.22	\$53.22	\$70.96
Apprentice Step-5	\$36.96	\$55.44	\$55.44	\$73.92
Apprentice Step-6	\$40.66	\$60.98	\$60.98	\$81.31
Apprentice Step-7	\$44.35	\$66.53	\$66.53	\$88.70
Apprentice Step-8	\$48.05	\$72.07	\$72.07	\$96.10
Apprentice Step-9	\$51.74	\$77.62	\$77.62	\$103.49
Apprentice Step-10	\$55.44	\$83.16	\$83.16	\$110.88
Essex County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$108.95	\$163.42	\$163.42	\$217.90
Apprentice Step-1	\$43.58	\$65.37	\$65.37	\$87.16
Apprentice Step-2	\$45.76	\$68.64	\$68.64	\$91.52
Apprentice Step-3	\$49.03	\$73.54	\$73.54	\$98.05
Apprentice Step-4	\$52.30	\$78.44	\$78.44	\$104.59
Apprentice Step-5	\$54.47	\$81.71	\$81.71	\$108.95
Apprentice Step-6	\$59.92	\$89.88	\$89.88	\$119.84
Apprentice Step-7	\$65.37	\$98.05	\$98.05	\$130.74
Apprentice Step-8	\$70.82	\$106.23	\$106.23	\$141.63
Apprentice Step-9	\$76.26	\$114.40	\$114.40	\$152.53
Apprentice Step-10	\$81.71	\$122.57	\$122.57	\$163.42
Installer	\$88.75	\$133.13	\$133.13	\$177.51
Apprentice Step-1	\$35.50	\$53.25	\$53.25	\$71.00
Apprentice Step-2	\$39.94	\$59.91	\$59.91	\$79.88
Apprentice Step-3	\$44.38	\$66.57	\$66.57	\$88.75
Apprentice Step-4	\$48.81	\$73.22	\$73.22	\$97.63
Apprentice Step-5	\$53.25	\$79.88	\$79.88	\$106.50
Apprentice Step-6	\$57.69	\$86.53	\$86.53	\$115.38
Apprentice Step-7	\$66.57	\$99.85	\$99.85	\$133.13
Apprentice Step-8	\$71.00	\$106.50	\$106.50	\$142.01

Franklin County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$79.66	\$119.49	\$119.49	\$159.32
Apprentice Step-1	\$39.83	\$59.75	\$59.75	\$79.66
Apprentice Step-2	\$43.81	\$65.72	\$65.72	\$87.63
Apprentice Step-3	\$47.80	\$71.70	\$71.70	\$95.59
Apprentice Step-4	\$51.78	\$77.67	\$77.67	\$103.56
Apprentice Step-5	\$55.76	\$83.65	\$83.65	\$111.53
Apprentice Step-6	\$59.75	\$89.62	\$89.62	\$119.49
Installer	\$56.05	\$84.08	\$84.08	\$112.10
Apprentice Step-1	\$28.03	\$42.04	\$42.04	\$56.05
Apprentice Step-2	\$30.83	\$46.24	\$46.24	\$61.66
Apprentice Step-3	\$33.63	\$50.45	\$50.45	\$67.26
Apprentice Step-4	\$36.43	\$54.65	\$54.65	\$72.87
Apprentice Step-5	\$39.24	\$58.85	\$58.85	\$78.47
Apprentice Step-6	\$42.04	\$63.06	\$63.06	\$84.08
Apprentice Step-7	\$44.84	\$67.26	\$67.26	\$89.68
Apprentice Step-8	\$47.64	\$71.46	\$71.46	\$95.29
Hampden County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$79.66	\$119.49	\$119.49	\$159.32
Apprentice Step-1	\$39.83	\$59.75	\$59.75	\$79.66
Apprentice Step-2	\$43.81	\$65.72	\$65.72	\$87.63
Apprentice Step-3	\$47.80	\$71.70	\$71.70	\$95.59
Apprentice Step-4	\$51.78	\$77.67	\$77.67	\$103.56
Apprentice Step-5	\$55.76	\$83.65	\$83.65	\$111.53
Apprentice Step-6	\$59.75	\$89.62	\$89.62	\$119.49
Installer	\$56.05	\$84.08	\$84.08	\$112.10
Apprentice Step-1	\$28.03	\$42.04	\$42.04	\$56.05
Apprentice Step-2	\$30.83	\$46.24	\$46.24	\$61.66
Apprentice Step-3	\$33.63	\$50.45	\$50.45	\$67.26
Apprentice Step-4	\$36.43	\$54.65	\$54.65	\$72.87
Apprentice Step-5	\$39.24	\$58.85	\$58.85	\$78.47
Apprentice Step-6	\$42.04	\$63.06	\$63.06	\$84.08
Apprentice Step-7	\$44.84	\$67.26	\$67.26	\$89.68
Apprentice Step-8	\$47.64	\$71.46	\$71.46	\$95.29
Hampshire County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$79.66	\$119.49	\$119.49	\$159.32
Apprentice Step-1	\$39.83	\$59.75	\$59.75	\$79.66
Apprentice Step-2	\$43.81	\$65.72	\$65.72	\$87.63
Apprentice Step-3	\$47.80	\$71.70	\$71.70	\$95.59
Apprentice Step-4	\$51.78	\$77.67	\$77.67	\$103.56
Apprentice Step-5	\$55.76	\$83.65	\$83.65	\$111.53
Apprentice Step-6	\$59.75	\$89.62	\$89.62	\$119.49
Installer	\$56.05	\$84.08	\$84.08	\$112.10
Apprentice Step-1	\$28.03	\$42.04	\$42.04	\$56.05
Apprentice Step-2	\$30.83	\$46.24	\$46.24	\$61.66
Apprentice Step-3	\$33.63	\$50.45	\$50.45	\$67.26
Apprentice Step-4	\$36.43	\$54.65	\$54.65	\$72.87
Apprentice Step-5	\$39.24	\$58.85	\$58.85	\$78.47
Apprentice Step-6	\$42.04	\$63.06	\$63.06	\$84.08
Apprentice Step-7	\$44.84	\$67.26	\$67.26	\$89.68
Apprentice Step-8	\$47.64	\$71.46	\$71.46	\$95.29

Middlesex County				
	Monday - Friday 7:00 a.m. - 5:00 p.m. Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$108.95	\$163.42	\$163.42	\$217.90
Apprentice Step-1	\$43.58	\$65.37	\$65.37	\$87.16
Apprentice Step-2	\$43.58	\$65.37	\$65.37	\$87.16
Apprentice Step-3	\$49.03	\$73.54	\$73.54	\$98.05
Apprentice Step-4	\$49.03	\$73.54	\$73.54	\$98.05
Apprentice Step-5	\$54.47	\$81.71	\$81.71	\$108.95
Apprentice Step-6	\$59.92	\$89.88	\$89.88	\$119.84
Apprentice Step-7	\$65.37	\$98.05	\$98.05	\$130.74
Apprentice Step-8	\$70.82	\$106.23	\$106.23	\$141.63
Apprentice Step-9	\$76.26	\$114.40	\$114.40	\$152.53
Apprentice Step-10	\$81.71	\$122.57	\$122.57	\$163.42
Installer	\$88.75	\$133.13	\$133.13	\$177.51
Apprentice Step-1	\$35.50	\$53.25	\$53.25	\$71.00
Apprentice Step-2	\$39.94	\$59.91	\$59.91	\$79.88
Apprentice Step-3	\$44.38	\$66.57	\$66.57	\$88.75
Apprentice Step-4	\$48.81	\$73.22	\$73.22	\$97.63
Apprentice Step-5	\$53.25	\$79.88	\$79.88	\$106.50
Apprentice Step-6	\$57.69	\$86.53	\$86.53	\$115.38
Apprentice Step-7	\$66.57	\$99.85	\$99.85	\$133.13
Apprentice Step-8	\$71.00	\$106.50	\$106.50	\$142.01
Nantucket County				
	Monday - Friday 7:00 a.m. - 5:00 p.m. Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$84.99	\$127.49	\$127.49	\$169.98
Apprentice Step-1	\$34.00	\$50.99	\$50.99	\$67.99
Apprentice Step-2	\$35.70	\$53.54	\$53.54	\$71.39
Apprentice Step-3	\$38.25	\$57.37	\$57.37	\$76.49
Apprentice Step-4	\$40.80	\$61.19	\$61.19	\$81.59
Apprentice Step-5	\$42.50	\$63.74	\$63.74	\$84.99
Apprentice Step-6	\$46.75	\$70.12	\$70.12	\$93.49
Apprentice Step-7	\$50.99	\$76.49	\$76.49	\$101.99
Apprentice Step-8	\$55.24	\$82.87	\$82.87	\$110.49
Apprentice Step-9	\$59.49	\$89.24	\$89.24	\$118.99
Apprentice Step-10	\$63.74	\$95.62	\$95.62	\$127.49
Installer	\$73.92	\$110.88	\$110.88	\$147.84
Apprentice Step-1	\$29.57	\$44.35	\$44.35	\$59.14
Apprentice Step-2	\$31.05	\$46.57	\$46.57	\$62.09
Apprentice Step-3	\$33.26	\$49.90	\$49.90	\$66.53
Apprentice Step-4	\$35.48	\$53.22	\$53.22	\$70.96
Apprentice Step-5	\$36.96	\$55.44	\$55.44	\$73.92
Apprentice Step-6	\$40.66	\$60.98	\$60.98	\$81.31
Apprentice Step-7	\$44.35	\$66.53	\$66.53	\$88.70
Apprentice Step-8	\$48.05	\$72.07	\$72.07	\$96.10
Apprentice Step-9	\$51.74	\$77.62	\$77.62	\$103.49
Apprentice Step-10	\$55.44	\$83.16	\$83.16	\$110.88

Norfolk County				
	Monday - Friday 7:00 a.m. - 5:00 p.m. Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$108.95	\$163.42	\$163.42	\$217.90
Apprentice Step-1	\$43.58	\$65.37	\$65.37	\$87.16
Apprentice Step-2	\$43.58	\$65.37	\$65.37	\$87.16
Apprentice Step-3	\$49.03	\$73.54	\$73.54	\$98.05
Apprentice Step-4	\$49.03	\$73.54	\$73.54	\$98.05
Apprentice Step-5	\$54.47	\$81.71	\$81.71	\$108.95
Apprentice Step-6	\$59.92	\$89.88	\$89.88	\$119.84
Apprentice Step-7	\$65.37	\$98.05	\$98.05	\$130.74
Apprentice Step-8	\$70.82	\$106.23	\$106.23	\$141.63
Apprentice Step-9	\$76.26	\$114.40	\$114.40	\$152.53
Apprentice Step-10	\$81.71	\$122.57	\$122.57	\$163.42
Installer	\$88.75	\$133.13	\$133.13	\$177.51
Apprentice Step-1	\$35.50	\$53.25	\$53.25	\$71.00
Apprentice Step-2	\$39.94	\$59.91	\$59.91	\$79.88
Apprentice Step-3	\$44.38	\$66.57	\$66.57	\$88.75
Apprentice Step-4	\$48.81	\$73.22	\$73.22	\$97.63
Apprentice Step-5	\$53.25	\$79.88	\$79.88	\$106.50
Apprentice Step-6	\$57.69	\$86.53	\$86.53	\$115.38
Apprentice Step-7	\$66.57	\$99.85	\$99.85	\$133.13
Apprentice Step-8	\$71.00	\$106.50	\$106.50	\$142.01
Plymouth County				
	Monday - Friday 7:00 a.m. - 5:00 p.m. Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$84.99	\$127.49	\$127.49	\$169.98
Apprentice Step-1	\$34.00	\$50.99	\$50.99	\$67.99
Apprentice Step-2	\$35.70	\$53.54	\$53.54	\$71.39
Apprentice Step-3	\$38.25	\$57.37	\$57.37	\$76.49
Apprentice Step-4	\$40.80	\$61.19	\$61.19	\$81.59
Apprentice Step-5	\$42.50	\$63.74	\$63.74	\$84.99
Apprentice Step-6	\$46.75	\$70.12	\$70.12	\$93.49
Apprentice Step-7	\$50.99	\$76.49	\$76.49	\$101.99
Apprentice Step-8	\$55.24	\$82.87	\$82.87	\$110.49
Apprentice Step-9	\$59.49	\$89.24	\$89.24	\$118.99
Apprentice Step-10	\$63.74	\$95.62	\$95.62	\$127.49
Installer	\$73.92	\$110.88	\$110.88	\$147.84
Apprentice Step-1	\$29.57	\$44.35	\$44.35	\$59.14
Apprentice Step-2	\$31.05	\$46.57	\$46.57	\$62.09
Apprentice Step-3	\$33.26	\$49.90	\$49.90	\$66.53
Apprentice Step-4	\$35.48	\$53.22	\$53.22	\$70.96
Apprentice Step-5	\$36.96	\$55.44	\$55.44	\$73.92
Apprentice Step-6	\$40.66	\$60.98	\$60.98	\$81.31
Apprentice Step-7	\$44.35	\$66.53	\$66.53	\$88.70
Apprentice Step-8	\$48.05	\$72.07	\$72.07	\$96.10
Apprentice Step-9	\$51.74	\$77.62	\$77.62	\$103.49
Apprentice Step-10	\$55.44	\$83.16	\$83.16	\$110.88

Suffolk County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$108.95	\$163.42	\$163.42	\$217.90
Apprentice Step-1	\$43.58	\$65.37	\$65.37	\$87.16
Apprentice Step-2	\$43.58	\$65.37	\$65.37	\$87.16
Apprentice Step-3	\$49.03	\$73.54	\$73.54	\$98.05
Apprentice Step-4	\$49.03	\$73.54	\$73.54	\$98.05
Apprentice Step-5	\$54.47	\$81.71	\$81.71	\$108.95
Apprentice Step-6	\$59.92	\$89.88	\$89.88	\$119.84
Apprentice Step-7	\$65.37	\$98.05	\$98.05	\$130.74
Apprentice Step-8	\$70.82	\$106.23	\$106.23	\$141.63
Apprentice Step-9	\$76.26	\$114.40	\$114.40	\$152.53
Apprentice Step-10	\$81.71	\$122.57	\$122.57	\$163.42
Installer	\$88.75	\$133.13	\$133.13	\$177.51
Apprentice Step-1	\$35.50	\$53.25	\$53.25	\$71.00
Apprentice Step-2	\$39.94	\$59.91	\$59.91	\$79.88
Apprentice Step-3	\$44.38	\$66.57	\$66.57	\$88.75
Apprentice Step-4	\$48.81	\$73.22	\$73.22	\$97.63
Apprentice Step-5	\$53.25	\$79.88	\$79.88	\$106.50
Apprentice Step-6	\$57.69	\$86.53	\$86.53	\$115.38
Apprentice Step-7	\$66.57	\$99.85	\$99.85	\$133.13
Apprentice Step-8	\$71.00	\$106.50	\$106.50	\$142.01
Worcester County				
	Monday - Friday 7:00 a.m. - 5:00 p.m Regular Time.	Monday - Friday 5:01 p.m. - 6:59 a.m. Overtime	Saturday	Sunday & Holiday
Technician	\$87.60	\$131.40	\$131.40	\$175.20
Apprentice Step-1	\$35.04	\$52.56	\$52.56	\$70.08
Apprentice Step-2	\$37.67	\$56.50	\$56.50	\$75.33
Apprentice Step-3	\$42.05	\$63.07	\$63.07	\$84.09
Apprentice Step-4	\$48.18	\$72.27	\$72.27	\$96.36
Apprentice Step-5	\$56.94	\$85.41	\$85.41	\$113.88
Apprentice Step-6	\$70.08	\$105.12	\$105.12	\$140.16
Installer	\$64.37	\$96.55	\$96.55	\$128.73
Apprentice Step-1	\$32.18	\$48.27	\$48.27	\$64.37
Apprentice Step-2	\$35.40	\$53.10	\$53.10	\$70.80
Apprentice Step-3	\$38.62	\$57.93	\$57.93	\$77.24
Apprentice Step-4	\$41.84	\$62.76	\$62.76	\$83.68
Apprentice Step-5	\$45.06	\$67.58	\$67.58	\$90.11
Apprentice Step-6	\$48.27	\$72.41	\$72.41	\$96.55
Apprentice Step-7	\$51.49	\$77.24	\$77.24	\$102.99
Apprentice Step-8	\$54.71	\$82.07	\$82.07	\$109.42